

Environmental Policy Statement

It is in the interest of the company to have a planned approach towards protecting the environment through prevention and reduction of waste and pollution, leading to a long-term reduction of costs, as prevention and reduction are more desirable and economical than damage repair after the event.

Southbay implements and maintains an environmental management system which complies with the requirements of ISO 14001:2015 to define, measure and control processes and activities that are employed in the execution of the business. We aim to continually improve the environmental performance of all activities by proactively developing solutions to eliminate or minimise environmental impacts.

The company will control their activities to avoid causing unnecessary and unacceptable risks or adverse effects on the environment, in line with the requirements of the **Health and Safety at Work etc. Act 1974 (HASWA)**, the **Control of Substances Hazardous to Health Regulations (COSHH)** and the **Environmental Protection Act (EPA90)** and all other compliance obligations as far as is reasonably practicable.

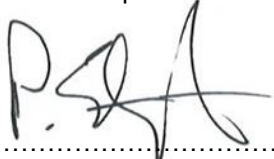
Responsibility for the environment is ranked equally with that for the health and safety of employees, the general public and others. Environmental awareness and individual responsibility will be developed amongst employees at all levels with full and effective consultation being encouraged. The company will continue to develop and improve standards by making use of available technology and developments, together with a waste reduction, recovery and recycling approach. Plant, vehicles and equipment will be maintained and operated to provide the maximum environmental protection as far as practicable.

Local community interests will be taken into account and positive communication with the community entered into where appropriate. Clients, employees, the general public and all other persons who may be affected will be made aware of any the company activity which may affect the environment. Natural habitats and wildlife will be respected and where appropriate within the control of the company, maintenance, restoration or creation of habitats will be encouraged.

Environmental Action

Objectives outlined in the Environmental Policy will be monitored to ensure they are being met wherever reasonably practicable.

1. **Compliance / commitment** – the company will carry out our operations in accordance with current regulations and client requirements and will meet all of our obligations with regards to the environment.
2. **Management** - at all levels will take individual responsibility to ensure that environmental issues are considered when making decisions or when planning or controlling work.
3. **Work Force** - all employees must understand their individual responsibilities for acting in accordance with the individual the company environmental policy and the safety policy.
4. **Waste Reduction** - all employees must give careful consideration to the elimination and reduction of waste at every stage of the construction operation. Where re-use or recycling of material is an economical advantage, this will be carried out.
5. **Complaints** - the companies will continue to develop a system for handling complaints from individuals and organisations etc. and make every effort to provide an efficient and friendly route for communication.
6. **Development** - individual within the company management will supervise the implementation and further development of the corporate environmental policy.

Signed:  Date: 10/04/2023
Director responsible for Environmental Policy

Policy Objectives

To achieve the policy objectives, environmental management methods of working will ensure:

- The selection of contractors that can demonstrate responsible and effective environmental standards.
- That environmental issues are anticipated and appropriate action taken
- The provision of safe systems of work to prevent accidental releases and spillages including discharges into air, watercourses or land, but that also address emergencies should the implementation of the systems of work fail to meet environmental objectives
- Those products are used in a manner that protects the environment.
- The conservation of resources by re-using or the use of re-cycled materials wherever economically possible.
- Monitoring compliance with all licence conditions.
- The appropriate checking and application of emergency procedures.
- The ongoing checking and monitoring with an aim to continuous improvement.
- All managers and supervisors are accountable for environmental performance on their sites.
- All employees have a responsibility to follow the environmental policy and report hazards to their immediate supervisor.

Top management shall establish, implement and maintain an environmental policy that, within the defined scope of its environmental management system:

- Is appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of its activities, products and services.
- Provides a framework for setting environmental objectives.
- Includes a commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organisation.

Commitment to continual improvement of the environmental management system to enhance environmental performance.

The Environmental Policy shall:

- Be maintained as documented information
- Be communicated within the organisation
- Be available to interested parties.