



## RoSPA Gold Medal Award

Southbay have been awarded the RoSPA Gold medal award which is given in recognition of achieving 5 consecutive RoSPA Gold awards. This achievement is testament to the commitment of our staff and operatives in ensuring that safety remains our number one priority. Across a period of the last 5 years we have constantly challenged standards of health and safety across the business, introducing measures which have helped to improve our performance. This includes the launch of our 'Don't Walk By' behavioural safety initiative, the introduction of inspection software IAuditor, the achievement of 100% CSCS/ CPCS competency, and becoming one of the first contractors to achieve ISO 45001 accreditation. RoSPA are recognised as being world leaders in health and safety practice, with their award scheme being one of the most prestigious and respected within the industry. Upon receiving the award our Managing Director Paul Stephenson commented 'This award underlines our commitment to ensuring health and safety is at the forefront in all that we do. By maintaining gold status across a period of 5 years our workforce has demonstrated a continued commitment to maintaining a safety culture of the highest order.'

## WELCOME

Welcome to the summer edition of our newsletter, which, as for many of us, marks a challenging period due to Covid 19. I would like to take this opportunity to reassure all clients and stakeholders, that as a business we have implemented robust procedures aimed at preventing the spread of the virus. These procedures have been developed in accordance with government guidelines, and remain under constant review. Despite the challenges presented by social distancing, we have continued to safely operate throughout the outbreak with the full support of our clients.

We are pleased to announce that our efforts to continually improve our performance in health and safety have been recognised in the form of the RoSPA Gold Medal Award. This prestigious award is given in recognition of achieving five consecutive RoSPA Gold awards. Outside of this, we continue to demonstrate the breadth of our marine capabilities through the commencement of a number of challenging contracts. This includes our New Brighton Aids to Navigation scheme, which involves replacing 3no. piled Navigation Beacons from a jack up barge on the Mersey Estuary.

**Paul Stephenson, Managing Director**

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## PROJECT IN FOCUS – Jetty 5 Fender Refurbishment

Thames Oilport is a modern fuel import terminal located on the Thames Estuary and consists of 3no. deep water berths. The contract involved refurbishing 4no. existing fenders and to install 3no. mooring bollards. Working from a Jack Up Barge, the fender panels were removed and transported to our site compound on the opposite side of the river. The fender panels were then refurbished by replacing missing or damaged timbers, and undertaking steelwork repairs. The fenders were then transported back to the jetty using a multicat and flat barge from which they were subsequently reinstalled. Despite encountering challenging weather conditions, notably high winds, the project was successfully delivered across a 5-week contract duration under a full shut down of the jetty.

*'The success of the project was very much dependant on robust planning of the works, ensuring our resource output was maximised at all stages of delivery. By maintaining a collaborative relationship with our specialist delivery partners and our Client we were able to maintain a proactive approach to achieving all programme milestones.'*

**Antony Ballantyne, Operations Director**





### **Better Health at Work**

In support of our commitment to Health and Wellbeing within the workplace, Southbay have registered with the Better Health at Work Award. This has involved appointing 3 Health Advocates from both a site and office environment, who are responsible for implementing an agreed action plan aimed at promoting healthy lifestyles within the workplace. Through the scheme, specialist advice will be issued across the areas of healthy eating, mental health, physical activity, and lifestyle choices. In addition, we will also be looking to organise a number of activities that will actively engage our workforce. This initiative combined with our recent introduction of trained mental health first aiders, illustrates our ongoing commitment to employee wellbeing.

### **Right First Time**

In accordance with our ISO 9001 accredited Quality Management System we are committed to ensuring a culture of 'Right First Time'. Our Technical Manager Adrian Haggart is responsible for supporting our sites when undertaking Quality Audits on a two-weekly basis, and we have recently introduced the use of iAuditor, which allows us to assign actions, and analyse data to identify trends. As part of our ongoing ISO 9001 and Achilles accreditation, we are subject to in-depth external audits. During our most recent Achilles Audit we received 100% across Health & Safety, Environment, Quality and Corporate Social Responsibility at both management and site level.

### **Raising the Bar in Safety**

In addition to securing our RoSPA Gold Medal award, we continue to challenge standards across all areas of health and safety. This has resulted in the introduction of a number of new measures including the increased use of iAuditor. Whilst iAuditor is used to record HSEQ Audits, we now have the ability to record Incidents/ Accidents, using the Apple and Android phone app. Increased access to Accident Report Forms has resulted in numerous benefits including a reduction in the time frame when reporting accidents to senior management, increased quantity of information, and the ability to accurately track all stages in the reporting process. We are currently in the process of developing the iAuditor platform to record daily site deliverables.

We continue to promote our 'Don't Walk By' safety initiative, and have implemented a number of new measures to encourage the participation of our workforce. This includes an increased number of anonymous reporting stations, and the introduction of a second monthly cash prize in recognition of the best safety observation.

### **Workload**

Across the first 6 months of 2020 we have secured a number of exciting and challenging contracts which will allow us to continue to illustrate our full range of capabilities. These awards include:

*New Brighton Aids to Navigation (Wirral Borough Council), £680,000*

The construction of 3no. piled Navigation Structures within the Mersey Estuary. This includes the removal of the existing structures.



All 3no. Navigation Structures are being constructed from a 250 tonne jack up barge. A significant effort has been made to engage with the local supply chain in accordance with the councils 'Community Wealth Building Agenda'. Carmet Marine, who are based in the Wirral, were awarded a contract to supply all supporting vessels, and to coordinate the movements of specialist marine plant.

*Battersea River Wall Remedial Works (Consortium), £380,000*

The completion of a visual survey, followed by agreed remedial works to identified defects across 3no. sections of river wall.

*Merchant Court Jetty (Rendal and Rittner), £310,000*

Remedial works and concrete repairs to an existing jetty, including crack repairs, and replacement of damaged concrete.

*Tees North Gare Maintenance (PD Teesport), £230,000*

The infill of voids, provision of a 300mm concrete skin across a 20m section, and the replacement of the existing concrete deck.

*Irvines Quay Fender Replacement (PD Teesport), £160,000*

The replacement of 8no. damaged fenders complete with fixings across an operational berth within Hartlepool Dock.