

Southbay is committed to continuous improvement of waste management practices to reduce the proportion of waste created at construction sites and offices. The company promotes increased treatment of waste for re-use or re-cycling, in order to minimise the amount of waste sent to landfill sites.

The company acknowledges its legal duty to comply with Duty of Care provisions of current Environmental and inter-related Waste Management legislation, and will act responsibly to manage waste in support of the following objectives:



## REDUCE

- Discarding less material through the use of robust management practices, and encouraging members of the supply chain to adopt the same principle.

## RE-USE

- Making use of existing materials wherever practically possible.

## RE-CYCLE

- Identifying and segregating materials for re-cycling.

## RESPONSIBLE DISPOSAL

- Complying with current waste management legislation, and, company policy and procedure, for the disposal of waste.

Southbay will raise awareness of waste management with all employees, both at offices and on construction sites, including Sub-Contractors that can be identified as producers of waste.

Continuous improvements will be guided by consideration of environmental benefits, and taking account of new legislation, regulatory compliance, reviews of waste management procedures and the amount of waste diverted from landfill sites.

This Waste Reduction Policy, together with our management system, will be periodically reviewed to ensure their continued relevance and appropriateness to our activities.

Signed:



Paul Stephenson - Managing Director

Date: 10<sup>th</sup> April 2019